

Pancake Factory

13693 23 mile Road
Shelby Township
Mi, 48315

Application for Employment

Last name: _____

First name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Home phone: _____ Cell number: _____

Social Security number: _____

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Do you have a valid driver license?
Yes no

Drivers license number _____

Have you ever been employed with us before?
Yes No

If so when and what position _____

Are you currently employed?
Yes No
If yes, Where _____

May we contact your present employer?
Yes No

Please provide contact person and phone number _____

Are you prevented from lawfully becoming employed in this country because of visa or immigration status?

Yes No

Proof of citizenship or immigration status will be required upon employment

Are you currently on "lay-off" status and subject to recall?

Yes No

Have you been convicted of a felony?

Yes No

If yes, please explain _____

Have you been convicted of misdemeanors?

Yes No

If yes, please explain _____

Do you have any physical handicaps which would prevent you from performing specific types of work?

Yes No

If yes, please describe such defects and specific work limitations: _____

Have you had a major illness in the past five years?

Yes No

If yes, describe: _____

Are you currently, or ever filed a claim for Workers Disability Compensation?

Yes No

If yes, describe: _____

Have you ever collected Unemployment Compensation?

Yes No

If yes, explain _____

Have you ever been suspended or discharged from employment

Yes No

If yes, explain _____

Have you ever been treated for drug or alcoholic addiction?

Yes no

If yes, explain _____

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Education

	Name of school	Course of study	Years completed	Diploma Degree
High School				
Undergraduate College				
Graduate Professional				
Other (specific)				

Employment History

Employer:				
Position:				
Start Date:				
End Date:				
Reason for termination:				
Wage:				
Contact person with number:				

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Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand that, also, I am required to abide by all rules and regulations of the employer.

Pancake Factory, is committed to maintaining a smoke free and drug free workplace. The company reserves the right to administer drug test to applicants and employees to the extent permitted by law. Applicants hereby agree to further random drug test as may be required by Pancake Factory.

All applicants will receive consideration without regard to race, color, sex, marital status, sexual orientation, religion, age, national origin, disability, handicap, veteran status, or any other protected category. Reasonable accommodations will be provided in accordance with the law.

Pancake Factory is an equal opportunity employer. No questions on this application is intended for the purpose of limiting or excluding any applicant's consideration for employment on a basis prohibited by local, state or federal law.

I hereby release, discharge and hold harmless, to the extent permitted by federal, state and local law, any party delivering information to the Pancake Factory from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclose of the above requested information. I hereby release from liability the Pancake Factory and its representatives for seeking such information and all other persons, corporations or organizations furnishing such information.

Signature _____ Date _____